

Company News

Solid Growth



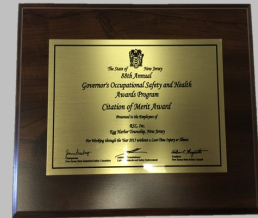
We are extremely pleased to announce that 2015 and early 2016 have continued to be strong. We have experienced solid, healthy sales growth of 21% year-to-date, following 9% year-over-year growth in 2015!! This is a testament to the hard work exhibited by every employee and we are all fortunate that Champion Injection Molding and RSL share their profits.

Top 100 Manufacturer



RSL has been selected by *Window and Door Magazine* as a “**Top 100 Manufacturer of 2016**”!! This prestigious accolade further confirms that we produce quality and reliable products. Thank you all for your dedication; this honor would not have been possible without your collective effort!

Safety Awards



A tip of the cap to Steve Nixon, Dean Simmons and the rest of the crew at the Fernwood plant on their receipt of the New Jersey Governor's Occupational Safety and Health Awards Program *Citation of Merit Award*! They achieved this honor by working without a loss-time injury or illness. We would also like to congratulate the RSL Ohio team on working through a full calendar year without a work related injury!! All team members will be receiving an RSL Safety T-shirt in commemoration of this accomplishment!

Quality Awards

There are many outstanding employees at Champion and RSL that deserve our praise and thanks. In this newsletter we would like to recognize the following individuals and give them a \$50 gift card as a token of our appreciation.

Daniela Filipova

In three short years, Daniela Filipova, RSL's Controller, has had a dramatic effect on our company! She supervises our Accounting Department, deals with banks & insurers, supervises IT support, and is instrumental in cost accounting. Our success and transformation as a more

efficient and profitable company would not be the same without her. RSL's management team relies on her thorough financial analysis to make the right decisions for the company and its growth. Daniela can be proud of her role in the company and we appreciate the vital part that she plays in both short and long term decisions to improve RSL.

Thank you, Daniela!

Victoria Croal

Victoria has been a 3rd shift press operator at Champion Injection since April, 2015. She has excellent attendance and an outstanding work ethic. She has

a pleasant personality and is well liked by her supervisor and co-workers. Her hard work and dedication make her an asset to our company.

Chan Jordan

Chan started as a temp worker at RSL Ohio in June of 2015. His great work ethic and outstanding attitude led him to be hired full time in February of 2016. Chan's hard work and attention to detail also earned him a promotion to Line Leader. He is very eager to learn and is very reliable. We're glad to have him on our team!

As the majority of you know, RSL and Champion Injection Molding have entered into professional employer organization partnerships (PEO) with Paychex payroll processing system. This union allows RSL and Champion to outsource employee benefits, compensation and payroll administration, workers compensation, and employment taxes. The first pay period with Paychex will be July 14th. The main benefit you will notice will be your bi-weekly pay will now be direct deposited or loaded onto the "Skylight" Pay Options account. With the Skylight account, no matter where you are on pay day, you will have easy access to

your funds, even if you don't have a bank account. Additional services Paychex will provide are on-time and accurate payroll, easy-to-read employee handbooks, policies, procedure and practices, up-to-date information on regulatory compliance improved access to payroll information, benefits, personnel data, vacation and sick time accrual, specialized reports, exclusive employee discounts on travel, entertainment and services.

Paychex was founded in 1971 for just \$3,000 and a good idea, to make payroll outsourcing easy and affordable for small businesses. From those early days with just one

employee, Paychex now has more than 12,000 employees serving more than half a million small - to medium sized businesses nationwide. With 100 + office locations across the nation, the company offers an ever-growing variety of payroll and human resource products and services that help clients do what they do best, run their businesses. Paychex services include payroll processing, retirement services, insurance, and human resource solutions.

They Say It's Your Birthday!



JULY

- Joseph Gudzinias – 07/01
- Ron Lewkowitz – 07/02
- Ray Delpuppo – 07/03
- Kevin O'Donnell – 07/10
- Dean Simmons – 07/13
- Adam Petrosch – 07/23
- Douglas Lark – 07/24
- Aven Dorsey—07/25
- Melinda Decker- 07/28

SEPTEMBER

- Reginald Allen Sr. - 09/01
- Wade Gilbert - 09/01
- Lorie Fischer – 09/01
- Leslie Summerlin - 09/07
- Gary Heath – 09/18

NOVEMBER

- Wanda Hayes – 11/04
- Pamela Gleason – 11/05
- Stephen Nixon Jr. – 11/16
- Kevin Kavanagh – 11/26
- George Vanzandt – 11/29
- Dawn Marie Campbell – 11/30

AUGUST

- Tanika Kibble - 08/06
- Bernd Lewkowitz – 08/07 -85th!
- Stephen Nixon – 08/08
- Justin Jarvis – 08/09
- Luis Cruz – 08/10
- Corey Fischer – 08/10
- Thomas Johnston – 08/14
- Joe Bennett – 08/21
- Daniel Shaw—08/22
- Gregory Hicks– 08/28
- Phillip Pella– 08/31



OCTOBER

- James Higgins – 10/02
- Stevenson Blanks – 10/04
- Marvin Earvin - 10/24
- Elton Sowers - 10/24
- Kevin Bonet - 10/27

DECEMBER

- Steven Masula – 12/12
- Arturo Ramos – 12/15
- Wilber Gmucs - 12/15
- Maurice Haskins– 12/18
- Quran Warfield - 12/22
- Dariusz Cholewicki – 12/27
- Marcelo Sanchez– 12/29

Congratulations!

RSL's Founder Bernd Lewkowitz will be celebrating his 85th birthday on August 7th!

Sharon (RSL's Co-Owner) and Scott Oran's son Max was married in Barbados in May!

RSL's Vice President Kevin Kavanagh's daughter Megan became engaged to Zack Yeremian!

Tom Auer, RSL's Purchasing Manager, retired on May 24th after 22 years with the company. Good luck on the links Tom!

Bo and Dawn Campbell's son Milan Campbell IV graduated from The Ohio State University with a BS/BA Degree in Finance!

Melinda Decker's daughter Megan graduated from Suffolk University with a BS in Business Management and Marketing!

Tanika Kibbles' daughter Tayuana Shepard graduated from Warren G. Harding High School and will attend The Pittsburgh Institute in the fall!

Phil Pella's (RSL Purchasing) daughter Nicole graduated from Egg Harbor Township High School!

Lorie Fisher's daughter gave birth to her grandson Rocco Anthony D'Amico on April 11th!

Josh Faison's girlfriend Kendra gave birth to their daughter Karina on April 8th!

