



### Company News

As the building industry continues to improve, Champion and RSL continue to get stronger. We are pleased that both companies gave pay increases in June and that profit sharing or MERIT bonuses are continuing quarterly. Sales trends also look promising for the future.

Earlier this year, Champion was named one of three state-wide finalists for the 2015 Excellence in Entrepreneurship Award from the Ohio Chamber of Commerce. The award was designed to identify, honor and financially assist a company in Ohio that has demonstrated the "historical innovative spirit of our state." Champion was chosen as a finalist because of its innovative new product, an adjustable exterior window shutter. Champion's innovative shutter was designed and patented by entrepreneur and Findlay, Ohio resident John Bauer. It was four years in development and Champion is now presenting this unique shutter to Menards, Home Depot & Lowes.

Exterior shutters are a \$100 million industry. Champion hopes to get a portion of this market share. Champion Injection Molding's new shutter comes in only two sizes. Customers pick the closest size to their window and then simply cut them to fit.

This new design will reduce major retailers' shelf space by 75 percent and turn inventories four times faster. In this photo, ex-FL governor Jeb Bush, and last year's recipients present the award to John Bauer & Ron Lewkowicz.

### QUALITY AWARDS

There are many outstanding employees at Champion and RSL that, each day, deserve our praise and thanks. In this newsletter, we would like to recognize the following exceptional individuals and give them a \$50 gift card as a token of our appreciation.

#### Kevin O'Donnell

Kevin started as material technician in July of 1996 and quickly advanced to be 2nd shift foreman in October of 1996. His hard work, determination and wealth of knowledge in Injection Molding was noticed and he was promoted to Production Manager in March of 2001. Kevin's diligence, work ethic, leadership and knowledge is what enabled him to advance to Assistant Plant Manager in April of 2012. Kevin's strive for excellence and quality makes him a very valuable asset to the company.

#### Tony Tyma

Reaching his ten year mark Tony Tyma has been our Assistant Plant Manager of RSL Ohio since 5/23/2005. He currently oversees the decorative department and works closely with all departments to keep production flowing consistently. Tony has enormous dedication to his job and product quality. Tony is well liked and respected by all his employees and co workers we can always depend on his helping hand.

### Cutting Costs

It's easy to say that you want to save more money. It's harder to actually implement that. Living a frugal life calls for a lifestyle change and a conscious awareness of how you're spending and saving.

#### Important Bills to Cut Every Month:

**Cell Phone** – Switch cell phone carriers.

**Cable TV** – watch TV online with hulu.com or use Redbox & Netflix

**Gym Membership** – The fittest people are often the ones who jog every day.

**Subscriptions** – Unless they provide real value, stop paying for magazines.

**Electricity** – Turn off lights and electronics whenever it's not needed, open windows instead of using A/C. Turn your thermostat down when you leave your house.

**Pills** – Switch your prescriptions to generic brands, it's almost always cheaper

**Cars** – Oil changes and regular maintenance may be beyond your ability, but you can wash your own car.

**Insurance Companies** – Call for a better deal; shop around and find better rates.

**Property Taxes** – appeal them if you own a home

**Pack your lunch** - limit eating out; cut this spending in half and save \$\$\$

**Don't drink bottled water** –it's no different than tap water

**Save money at the movies:** Go to matinees, buy packages of tickets at a reduced rate and bring your own snacks.

**Use the library.** Instead of buying books or renting movies, get them at the library

**Avoid wasting these opportunities**

1. Use Gift Cards, Reward points or free offers – sell them or use them before they are lost or expire
2. Sell old stuff on ebay or craigslist
3. Cancel memberships you don't use – companies giving free credit reports enroll you into monthly credit monitoring service; make sure you aren't paying for recurring fees on services that you don't need.
4. Credit card annual fees – cancel these and enroll in cards without annual fees
5. Paying interests – Pay off debt as your number one priority.
6. Coupons that you forget to bring – Keep them in your car or wallet.
7. Not Being Organized – Remember coupons? Do you actually organize them? How about all those bills that you could've deducted your taxes on? Invest a little time to get yourself organized.

## Congratulations:

Devon Morgan & Jaime Boucher on their marriage!

Tony Tyma on the marriage of his daughter Jocelyn to Paul Gonzales last November!

Lisa Allen for the birth of her daughter Kristina Allen's son Mayson on 10/30/14!

Patty Martin, whose daughter Brienne married Michael Bergstrom on 11/31/14!

Ron & Sharon Lewkowitz for the graduation of their youngest daughter Tamar's graduation from the College of Charleston this spring!



Steve Nixon, RSL's Operation Manager, for an exceptional achievement. Steve was awarded a Distinguished Service Award in recognition of 40 years of outstanding performance, dedication & loyalty to RSL! Celebrating this accomplishment and presenting him the award in the accompanying photo is the company's founder, Bernd Lewkowitz.

## Wise Words:

Do you know the difference between education and experience? Education is when you read the fine print; experience is what you get when you don't.

# Birthdays

## JULY

|                 |      |
|-----------------|------|
| Joseph Gudzinis | 7/1  |
| Jonatan Torres  | 7/1  |
| Ron Lewkowitz   | 7/2  |
| Ray Delpuppo    | 7/3  |
| Kevin O'Donnell | 7/10 |
| Dean Simmons    | 7/13 |
| Adam Petrosch   | 7/23 |
| Douglas Lark    | 7/24 |
| Aven Dorsey     | 7/25 |
| William Simmons | 7/27 |
| Melinda Decker  | 7/28 |

## AUGUST

|                     |      |
|---------------------|------|
| Jason Gouse         | 8/5  |
| Tanika Kibble       | 8/6  |
| Bernd Lewkowitz     | 8/7  |
| Stephen Nixon       | 8/8  |
| Alphonso Liver, III | 8/8  |
| Justin Jarvis       | 8/9  |
| Corey L. Fischer    | 8/10 |
| Delshawn Redd       | 8/19 |
| Meryn Wardell       | 8/21 |
| Daniel Shaw         | 8/22 |
| David Schmucker     | 8/24 |
| Jermaine Crenshaw   | 8/27 |
| Gregory L. Hicks    | 8/28 |

## SEPTEMBER

|                  |     |
|------------------|-----|
| Reginald Allen   | 9/1 |
| Lorie A Fischer  | 9/1 |
| Deon Artis       | 9/3 |
| Marcus James     | 9/6 |
| Leslie Summerlin | 9/7 |

## OCTOBER

|                |       |
|----------------|-------|
| James Higgins  | 10/2  |
| Marvin G Ervin | 10/24 |
| Elton Sowers   | 10/24 |

## NOVEMBER

|                     |       |
|---------------------|-------|
| Wanda M Hayes       | 11/4  |
| Stephen J Nixon Jr. | 11/16 |
| Tom Auer            | 11/17 |
| Tina M Nixon        | 11/20 |
| Kevin P Kavanagh    | 11/26 |
| George Vanzandt     | 11/29 |
| Dawn Marie Campbell | 11/30 |

## DECEMBER

|                    |       |
|--------------------|-------|
| Steve Masula       | 12/12 |
| Ludmila A Griffith | 12/15 |
| Dean Gmucs         | 12/15 |
| Tina Reeves        | 12/16 |
| Maurice Haskins    | 12/18 |
| William J Guenther | 12/22 |
| Quran Warfield     | 12/22 |
| Dariusz Cholewicki | 12/27 |
| James Cuthbertson  | 12/27 |
| Marcelo Sanchez    | 12/29 |