

The News

2013-2014 is the 25th anniversary for Champion Injection Molding, which began as Carrie Plastics, and the 50th anniversary for RSL. We are proud to reach this milestone and appreciate the fine efforts of both teams to make it possible.

The economic forecast for 2014 is optimistic and we anticipate steady growth in sales. Clearly, the past year was busier than last year and we have good reasons to continue growing and improving. As the market improves, we hope to evolve with greater energy efficiency in our production and products.

At a recent trade show for energy efficient building, called GreenBuild, 30,000 attendees from across America learned about innovative building products. By focusing on greater production efficiency, "green" strategies to eliminate waste, new products to meet changing building requirements, and better ways to provide valuable information and service to our customers, we will meet the expectations of our industry. We welcome everyone's ideas for ways to operate cleaner, quicker and better company!



Quality Awards

There are many outstanding employees at Champion and RSL that each day deserve our praise and thanks. In this newsletter, we would like to recognize the following exceptional individuals and give them a \$50 gift as a token of our appreciation.

Wendell Milliner started at Champion as a temp worker in early 2010. Later that same year, he was brought on full time as an injection molding press operator. Wendell is a great addition to our team, has excellent attendance, and is eager to work any overtime that is required and never complains. Wendell is appreciated and liked by his foreman and all of his fellow workers. Wendell, we wish you a long and successful career!

Ashley Bugos started at RSL Ohio as a temp worker in 2011 and she was hired as a full time pre caulker (applying sealant to our injection molded frames) earlier this year. Ashley is a very dedicated worker and very dependable. She is able to work without supervision, always completes tasks given to her, and has excellent attendance. We are proud that she also studies at the ITT Technical School for Criminal Justice and excels with a GPA of 3.93! Congratulations, Ashley!

Melinda Decker has been a vital part of RSL's customer service team in our corporate NJ office for the past seven years. She is well liked by all of our customers and outside sales

representatives. She handles her responsibilities with sincere dedication and skill; we are lucky to have such a dedicated employee! Congratulations and thank you, Melinda!

Achieving Your Goals

- Choose a goal that matters to you right now and identify the very first action you must take to move closer to that goal.
- Commit fully to a time and place when you will take that action.
- Map out the other steps you need to take to reach that goal.
- Commit fully to those other steps. It's not enough to commit to the goal; taking action on all of the steps gets you there.

This is not a bumper sticker; it is a concrete plan of action. If you commit to that plan of action, your chances of actually reaching your goal will be dramatically higher than if you don't. By committing 100% to your marriage, your job, your kids, your health, and important projects... you make your future what you want it to be. Your commitment has to be 100%. Any problems that arise must be solved. Struggling with these problems and conflicts can be challenging, but the energy and focus that total commitment brings is usually more than enough to make our goals successful.

Congratulations!

Congratulations to Jermaine Crenshaw and Julie DeSantis on the birth of their daughter, Jerrika!

Congratulations to Tanika Kibble, who welcomed a grandson earlier this month.



Kevin Kavanagh, RSL's VP, awards Bill Campbell on reaching the impressive milestone of 30 years with RSL!



Hoang Nguyen, Fernwood's asst. plant manager, and Steve Nixon, RSL's Operations Manager, congratulate "Soupy" on his 30th anniversary with RSL.

Useful Advice

1. Life isn't always fair, but it's still exceptionally good.
2. When in doubt, just take the next small step.
3. Save for retirement starting with your first paycheck.
4. Make peace with your past so it won't screw up the present.
5. If a relationship has to be a secret, you shouldn't be in it.
6. Get rid of anything that isn't useful. Clutter weighs you down in many ways.
7. It's never too late to be happy. But it's all up to you and no one else.
8. Frame every so-called disaster with these words: *'In five years, will this matter?'*
What other people think of you is none of your business
10. If we all threw our problems in a pile and saw everyone else's, we'd grab ours back

When you come to the end of your rope, tie a knot and hang on.

Franklin D Roosevelt

Pain is inevitable. Suffering is optional. *M. Kathleen Casey*

Everyone comes with baggage. Find someone who loves you enough to help you unpack.

Birthdays

JANUARY

Kathy Jacobs	1/13
William Willis	1/22
Adam McMahon	1/26

FEBRUARY

Lashawn J. Bobbitt	2/1
Aaron McMahon	2/15
Herbert Sanchez	2/16
David Gonder	2/18
Milan E. Campbell, III	2/18
Vivian Harvey	2/20
Mark A. Munyon	2/25
Sharon D. Mendick	2/28

MARCH

Ashley Bugos	3/8
Heather L. O'Shea-Botbyl	3/9
Wayne Gibson	3/26
Kimberly M. Bingham	3/29
Wendell Milliner	3/22
Lisa Allen	3/30
Leda Sell	3/27
Antonio Fisher	3/31

APRIL

Kevin M. Dennis	4/15
Valerie Melius	4/27
Hoang Q. Nguyen	4/29

MAY

Cathy Mort	5/1
Malcolm Gilliam	5/8
Patricia A. Eigenmann	5/14
Anthony M. Tyma, Sr.	5/20
Sharon Oran	5/24
Jeffery Mitchell	5/29

JUNE

Jonathan Walters	6/6
Israel Castro	6/6
David V. Perez	6/8
David Redd	6/10
Hilde Lewkowitz	6/14
Christopher L. Vingle	6/16
Tobi A. Parker	6/17
Daniela Filipova	6/18
Devon Morgan Jr	6/20
Daniel Stokes	6/20
Louise Martin	6/21
William C. Campbell	6/25
Guillermo Cruz	6/25
Uriel Sanchez	6/26