

Factory Visit

Last year, Ron visited our Ohio facility with a guest who offered these observations: "I want to express my gratitude and thanks for letting me visit the Ohio Plant. I first went to the Champion side of this huge building and it amazed me how the operation of injection molding frames went so smoothly and how quick the press operators were able to remove the frames, strip the extra flashing off, pack them in the box, and continue onto the next one. At times I noticed 4-5 frames being dropped onto their line and without hesitation still get the job done. The operation was very efficient.

Next, I went to the RSL side and watched the foam sealant being put around the frame. This is to make sure that no air or water comes through. I was again impressed at how efficient the process is and how much they can complete in a short time. The insulated glass operation was impressive to see; everyone works together to get such a huge task completed. Seeing how large the glass washers were and how many insulated units can be produced really showed how much volume this plant does. It was nice to see that everyone had their station to be at and knew what needed to get done. I also thought it was a great idea having another group of workers who get the finished insulated units and organize them to their proper destination. The next part of the plant I witnessed was the craftsmanship of the grill assembly and how many are produced



constantly. With the inventory stacked high, these workers are able to quickly get what they need and know exactly where it is to make the product. The glazing lines for blinds, decorative and commodity are able to finish a product every 20 seconds and start another one by the time one is boxed and ready to go. They have tremendous organization skills and it shows how fast and efficient the Ohio production is. Witnessing the assembly line and seeing how proactive the management team really is showed me how efficient and important this facility is to RSL. Finally, a forklift operator picks up the pallets of product and brings them to the shipping dept.

All of these operations going on at once at the plant really impressed me and showed how great of a job everyone does. Everything that goes on at the Ohio Plant is quite amazing and really opened my eyes to how production is accomplished. Everyone, from Bo the plant manager to Tony and Wanda and the production workers really helped me understand the business. The plant was in incredible shape and really fantastic morale within the work place. I enjoyed visiting this plant. Thank you"

Quality Awards

There are many outstanding employees at Champion and RSL that each day deserve our praise and thanks. In this newsletter, we would like to recognize the following exceptional individuals and give them a \$50 gift as a token of our appreciation.

George Vanzandt joined RSL in NJ two years ago. He has stepped up to the plate in Fernwood's Insulated Glass department since Bill "Soupy" Campbell took a medical leave of absence and is turning out a great product for us. He is very dependable and a pleasure to work with. We appreciate him and wish him much continued success!

Damon Vingle joined RSL Ohio as a temp worker in 2008 and soon after was hired as a full time employee. After working for several years on our production lines, he was promoted to the Shipping department. Damon has been recognized for this award due to recently improving his performance and responsibilities. We are impressed and appreciate Damon's important role in our production!

Leda Sell joined Champion Injection Molding in 1998 and has consistently done an important job for us as a press operator on first shift. Leda has shown great improvement over the past few years with her attendance and work ethic. She has a great attitude, always performs her duties in a conscientious manner and never has a problem doing any additional tasks asked of her. Her dedication and loyalty to the company is self-evident by sixteen years of work and we sincerely appreciate her!

Congratulations!

Hoang and Leyda Nguyen on their marriage this past December!

Steve and Rose Nixon Jr. on the birth of their new baby girl Keira on March 16!

Jermaine Crenshaw and Julie DeSantis on their marriage May 25!

Daniela Filipova on becoming a U.S. citizen on June 5!

Kevin and Michelle Kavanagh on the graduation of their daughter Megan with a Doctorate in Pediatric NeuroPsychology from the Massachusetts School of Professional Psychology! Previously, Michelle earned her Masters degree from Boston College and her Bachelors from the University of Virginia.

Useful Advice

Watch your thoughts, they become words.

Watch your words, they become actions. Watch your actions, they become habits.

Watch your habits, they become character.

Family Time

Son: "Daddy, how much do you make an hour?"

Dad: "That's really none of your business, but if you really want to know, I make \$20 an hour. Why?"

Son: "I just want to know. May I please borrow \$15?"

Dad: "If the only reason you asked that is so you can borrow some money to buy a silly toy or some other nonsense, then march yourself straight to your room and go to bed"

The little boy quietly went to his room and shut the door. After about an hour or so, the man had calmed down, and started to think: Maybe there was something he really wants to buy with that \$15 and I shouldn't be so tough on him. The man went to his son's room.

Dad: "I've been thinking, maybe I was too hard on you earlier. It's been a long day and I took out my aggravation on you. Here's the \$15 you asked for."

The little boy sat straight up, smiling.

Son: "Oh, thank you daddy!" Then, reaching under his pillow he pulled out some crumpled up bills. The man saw that the boy already had money and the little boy slowly counted out his money, and then looked up at his father.

Dad: "Why do you want more money if you already have some?"

Son: "Because I didn't have enough, but now I do. Daddy, I have \$20 now. Can I buy an hour of your time? Please come home early tomorrow. I would like to have dinner with you."

Change your Words and your World

A sad looking man sits on the ground of a city plaza with a sign reading "I'm Blind, Please Help". Passers-by occasionally drop small change into his donation cup.

A woman walks past and after glancing at his sign, comes back to use her pen to write a new message on the back of his sign. She puts it back in his hands and walks away.

Almost immediately, passers-by start leaving dollars and considerable donations in his cup. The blind man is astonished at his good fortune. At the end of the day, the woman stops back and he asks her what she changed. She explains that the message is basically the same, but the words are different:

"It's a Beautiful Day and I can't See it".

Birthdays

JULY

JOSEPH GUDZINAS	7/1
RON LEWKOWITZ	7/2
KEVIN O'DONNELL	7/10
DEAN SIMMONS	7/13
ADAM PETROSH	7/23
AVEN DORSEY	7/25
WILLIAM SIMMONS	7/27
MELINDA B DECKER	7/28

AUGUST

TANIKA M KIBBLE	8/6
BERND LEWKOWITZ	8/7
STEPHEN J. NIXON	8/8
ALPHONSO OLIVER, III	8/8
JUSTIN JARVIS	8/9
COREY L FISCHER	8/10
DELSHAWN REDD	8/19
DANIEL SHAW	8/22
DAVID SCHMUCKER	8/24
JERMAINE CRENSHAW	8/27
GREGORY L HICKS	8/28

SEPTEMBER

REGINALD ALLEN SR.	9/1
LORIE A FISCHER	9/1
DEON ARTIS	9/3
LESLIE SUMMERLIN	9/7
ARMANDO PEREZ	9/17

OCTOBER

JAMES HIGGINS	10/2
JONATHAN WAGGONER	10/13
ALEX CAROCCI	10/19
JUSTIN ROCK	10/19
MARVIN G ERVIN	10/24

NOVEMBER

WANDA M HAYES	11/4
DAMON M VINGLE	11/9
STEPHEN J NIXON JR.	11/16
THOMAS E AUER	11/17
TINA M NIXON	11/20
KEVIN P. KAVANAGH	11/26
GEORGE VANZANDT	11/29
DAWN MARIE CAMPBELL	11/30

DECEMBER

STEVE MASULA	12/12
DEAN GMUCS	12/15
LUDMILA A GRIFFITH	12/15
TINA REEVES	12/16
MAURICE HASKINS	12/18
DARIUSZ CHOLEWICKI	12/27
JOSEPH CARANO	12/27
JAMES CUTHBERTSON	12/27
MARCELO SANCHEZ	12/29