

### The News

It is a delightful change to once again be really busy! After suffering through the worst economic times in many decades, we have learned to appreciate being busy. We owe a lot to our customers because without their support and loyalty, we could not enjoy the benefits of being busy. What are those benefits? There are more opportunities for overtime and therefore increased weekly pay. There are pay raises more regularly. We can afford to hire more personnel which helps everyone. If the additional sales lead to consistent profitability, we can once again resume quarterly profit sharing bonuses.

RSL and Champion's management appreciates the effort of everyone that works so hard to consistently supply great service and products to our loyal customers.

In order to make the most of this new sales trend, we need to continue improving and the key to that is better communication. We rely on you to communicate more to keep safety a priority, to notify your team leaders long before you run low on raw materials, and to continue creating new and improved methods of production that are safe and efficient. These are all examples of teamwork that can lead to continuous improvement.

RSL has recently improved and updated our company website. Check out [www.RSLinc.com](http://www.RSLinc.com) and we think you will be impressed with the marketing of the products that you manufacture and sell!

### Quality Award

There are many outstanding employees at Champion and RSL that, each day, deserve our praise and thanks. In this newsletter, we would like to recognize the following exceptional individuals and give them a \$50 gift card as a token of our appreciation.

**Kevin Kavanagh**, RSL's Vice President, celebrates his 30th anniversary with RSL this year! That is an amazing milestone for both him and the company. In today's world, it is highly uncommon for employees to stay with one company for an entire career and Kevin deserves our recognition and respect for doing just that. When customers and vendors learned that Kevin's 30th anniversary was being celebrated, a flood of congratulatory messages arrived from people that admire and appreciate Kevin. Much of RSL's success can be attributed to his hard work, integrity, and leadership over the past decades. Congratulations and thank you, Kevin!

**Joseph Gudzinis** started as a temporary worker for Champion Injection Molding four years ago and became a full time press operator on the third shift in 2010. He is a dedicated and valued member of the production team there. Impressively, Joseph's attendance record is nearly perfect and he is respected by all of his co-workers. Keep up the fine work, Joseph!

**Kevin Dennis** started at RSL's Fernwood production facility one year ago and has fit in extremely well. He works in the shipping department and handles the UPS process on his own. Kevin has a great personality and handles the pressures of freight carrier deadlines with patience, hard work and humor. A bigger Boston fan can't be found! We appreciate having Kevin on our team and wish him a long happy career at RSL!

**Steve Masula** started as a temporary employee for RSL in Ohio and was hired full time a year ago. He started on the production line where he showed great potential. With his excellent attendance and attention to detail Steve was promoted into the shipping department and handles those responsibilities on his own with dedication and skill. He is well liked by his peers; thanks for doing such a great job, Steve!

## Congratulations to Graduates:

Valerie Melius and her husband Sonny for the graduation of their daughter Chasidy from Niles High School in Ohio; she will be attending Youngstown State University in the fall.

Kevin Kavanagh and his wife Michelle for the graduation of their son Andrew from West Chester University in Pennsylvania.

Ron and Sharon Lewkowitz for the graduation of their son Ari from the University of Maryland; he will be attending the University of Washington Graduate School of Architecture in Seattle this fall.



## Births

David Perez and his wife on the birth of their son Elisandro March 15

Steve and Tina Nixon for the birth of their grandson Mason born February 15



## Staying out of Harm's Way

- Cooperation and good communication among coworkers is critical to avoiding on-the-job accidents
- 80" IG should be lifted by two people rather than one
- Never hold or support glass as someone attempts to retrieve glass further back in a pile; each lite that is tilted towards you will dramatically increase the load, quickly reaching a point where it may be impossible to escape harm; rather move the lites that are in the way
- When moving glass, always confirm with your coworker where the glass is going; avoid transporting the glass if there is anything in your path; when carrying glass with a coworker, both of you should be on the same side of the lite to allow for safe escape should the glass start to fall
- Make sure that glass loads are braced and secure; straps must be in good condition and tightened against the load; check that cart wheels are working well being starting to transport glass loads
- Always use the correct personal protection equipment
- Never attempt to catch or stop falling glass; although it may be your first instinct, it is a mistake; move out of danger and allow the glass to fall
- Point out unsafe practices; it's more important to keep your coworkers safe than it is to be their friend and hide their unsafe practices

## Birthdays

### JULY

Joseph Gudzinis	7/1
Ron Lewkowitz	7/2
Anthony T Thomas	7/5
Jimmy Rose	7/10
Kevin O'Donnell	7/10
Aven Dorsey	7/25
William Simmons	7/27
Melinda B Decker	7/28
Angela Downes	7/31

### AUGUST

Tanika M Kibble	8/6
Bernd Lewkowitz	8/7
Stephen J. Nixon	8/8
Alphonso Oliver, Iii	8/8
Justin Jarvis	8/9
Corey L Fischer	8/10
Delshawn Redd	8/19
Daniel Shaw	8/22
Jermaine Crenshaw	8/27
Gregory L Hicks	8/28

### SEPTEMBER

Lorie A Fischer	9/1
Johanna Yartz	9/1
Reginald Allen Sr.	9/1
Leslie Summerlin	9/7
Jonathan Waggoner	9/13
Lynn Stokes	9/15
Armando Perez	9/17

### OCTOBER

James Higgins	10/2
Kenny L Chaney	10/17
Jonah M Hoffman	10/22
Marvin G Ervin	10/24

### NOVEMBER

Sharon Y Morris	11/1
Wanda M Hayes	11/4
Damon M Vingle	11/9
Stephen J Nixon Jr.	11/16
Thomas E Auer	11/17
Kevin P. Kavanagh	11/26
Juanita Marie Rucker	11/27
George Vanzandt	11/29
Dawn Marie Campbell	11/30

### DECEMBER

David C Munyon	12/4
Steve Masula	12/12
Wilbur Gmucs	12/15
Ludmila A Griffith	12/15
Tina Reeves	12/16
Tina M Nixon	11/20
William J. Guenther	12/22
Dariusz Cholewicki	12/27
Marcelo Sanchez	12/29