

The News

This year marks RSL's 49th anniversary and Champion's 24th anniversary. That means that next year is a really significant one for both companies. We would like to take this opportunity to thank everyone for helping get us to this point. The past several years have been extraordinarily difficult for the homebuilding industry and we are fortunate to have survived as companies supplying it. Many others have not been as fortunate. Your talent and dedication have been instrumental to our success. Frankly, we have not made a lot of money during this period. Everyone worked together in order to ensure that they would have a stable career with much needed income. We couldn't have accomplished that without working together.

Our company has an outstanding reputation for production and service excellence. Our lifetime warranty and trade name of "Quality by Design" are very well deserved. We could never be successful without the individual contributions of those that: travel often and far to visit customers, agree to work overtime whenever needed to boost production, answer our customer's requests, research the best way to combine and ship orders, produce consistently quality products just the way that our customers expect, maintain great relationships with our suppliers, keep our inventory levels accurate, keep our accounting department running smoothly, maintain our equipment

and safety standards, communicate with and motivate the people that work on their team. Thank you again. Continue to be proud of the work that you do!

An important development that is long overdue, is the upgrade of our Unix based software system to a modern and sophisticated Windows based software system. This means that our means of communication with customers, vendors, and each other will be vastly improved. The many changes will look different and require flexibility to get accustomed to. We assure you that it will all be worthwhile and in short time, we will all be used to the new Windows based MAS200 software.



Quality Award

There are many outstanding employees at Champion and RSL that, each day, deserve our praise and thanks. In this newsletter, we would like to recognize the following exceptional individuals at Champion, RSL-NJ and RSL- Ohio and and receive a Gift card for \$50. Congratulations to Valerie Melius, Darius Cholewicki & Steve Nixon Jr.(tied), and LaShawn Bobbitt!

Valerie started with Champion in 1989 right after completing business college. She has served as Champion's office manager for the past 23 years! Her dedication, sunny disposition and outgoing personality are important and valued attributes. She maintains an efficient office with her pleasant demeanor and we wish her many more years in that role!

Steve and Darius share this newsletter's NJ award. Steve started with RSL NJ in 1997 and Darius began in 1999. They are both extremely reliable and valued members of our wood and vinyl Fernwood facility. They excel at making consistently high quality products in any configuration requested by our customers. Their attention to detail for wood, vinyl specials and Hurricane Impact products makes RSL known as the best in our industry!

LaShawn Bobbitt started with RSL Ohio in 2003 as an IG butyler. He has been extremely dependable and is liked by all of his co-workers. LaShawn has distinguished himself by learning a wide variety of jobs in each production department and showing a willingness to assist wherever extra help is needed. This initiative is impressive and appreciated!

Congratulations and thank you to Valerie, Darius, Steve, and LaShawn for their dedication and hard work! We appreciate the important role that they play in our success!



Congratulations!

Heather & Wade on the birth of their third child, Samantha!



Melinda & John on their daughter Megan's high school graduation & admission to Suffolk University in Boston!

Bo & Dawn on their son's graduation from high school (#1 in his class) and admission to Ohio State!

Health facts...

- Why do you wake up in the morning with gunk in your eyes? That crusty stuff is actually dried tears; your tear glands are constantly watering your eyes to flush out irritants. While you are awake, blinking wipes away tears away before they can build up.
- Why does it seem that mosquitoes bite some people more than others? Bloodsucking mosquitoes are drawn to different by a variety of signals like heat, carbon dioxide, movement, and the smell of skin secretions; one study even found that mosquitoes prefer people who recently drank beer!
- Why does your nose run when it's cold outside? Your nose performs a kind of climate control by heating & humidifying the air that you inhale so that it better matches the warm, moist conditions inside your lungs.
- Why do you huff & puff climbing stairs when you can easily run a mile on a treadmill? Walking up a typical 45-degree staircase, you are moving 70% of your body weight against gravity while barely lifting on a treadmill.
- Why do we ache more as we get older? The older you are, the more you develop arthritis which is caused when cartilage between your joints wears out and causes your bones to rub together.

Birthdays

JULY

Joseph Gudzinaz	1
Ron Lewkowicz	2
Anthony T Thomas	5
Pamala Davis	9
Kevin O'donnell	10
Jimmy Rose	10
Aven Dorsey	25
William Simmons	27
Melinda B Decker	28
Angela Downes	31

AUGUST

Tanika M Kibble	6
Bernd Lewkowicz	7
Stephen J. Nixon	8
Justin Jarvis	9
Corey L Fischer	10
Jermaine Crenshaw	27
Gregory L Hicks	28

SEPTEMBER

Johanna Yartz	1
Reginal Allen	1
Lorie A Fischer	1
Leslie Summerlin	7
Jonathon Waggoner	13
Armando Perez	17
Charles L. Honeywood	25

OCTOBER

Lindsey M Gombos	1
Kenny L Chaney	17
Jonah M Hoffman	22
Bruce E Rihl	23
Marvin G Ervin	24

NOVEMBER

Sharon Y Morris	1
Wanda M Hayes	4
Damon M Vingle	9
Stephen J Nixon Jr.	16
Thomas E Auer	17
Tina M Nixon	20
Kevin P Kavanagh	26
Juanita Marie Rucker	27
Dawn Marie Campbell	30

DECEMBER

David C Munyon	4
Dennis Carlton	5
Ludmila A Griffith	15
Dean Gmus	15
Dariusz Cholewicki	27
Marcelo Sanchez	29